

## The CERT Report

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### President's Message

It's hard to believe that six months have gone by since I assumed the ABCGN Presidency. This year the Board has been busy listening to your suggestions. As members of ABCGN, we want you to feel free to contact us with questions or suggestions that you may have. Our contact information is listed on the website at <http://www.abcgcn.org/AboutUs/ABCGNBoardofDirectors.aspx>.

Following the May Board meeting, our volunteer committees for GI Specific Content Audit and Recertification Audit went right into action. We had an interactive training session for all the committee members. They are now hard at work auditing programs for GI specific content and Recertification applications. If you think that you might be interested in serving on a committee go [www.abcgcn.org](http://www.abcgcn.org) and under the tab "Get Involved" fill out the future willingness to serve form.

In September I attended a meeting of certification boards from many different specialties. It was hosted by ABNS (The American Board of Nursing Specialties). They presented a research project which measured the value of certification and better patient treatment outcomes. The initial research has proven that there are better patient outcomes when care is delivered by a certified nurse. They now plan on expanding the research to further prove the value of care provided by certified nurses.

We are in the process of initiating the role delineation or job analysis process. This is a meeting of nurses from all different backgrounds in GI nursing who determine the knowledge that is necessary for a GI nurse to have in order to practice GI nursing today. This information is needed to provide a relevant and current examination.

Item Writing is an essential part of the test composition. You, the nurses on the front line are the people we look to provide current up to date information and formulate questions for a pertinent exam. If you will be attending the Annual Course in Phoenix, May 2012, I hope you will consider attending the Item Writer's Workshop. I know you will learn a lot and have a better understanding of developing questions for the exam.

I want to close by wishing you and your families a happy Holiday season.

Kathryn

*Kathryn Miller, RN CGRN  
President*

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### **Letter from the Editor:**

As people are thinking about recertification by contact hours, here are a few points to remember that will help both you and the ABCGN audit committee with the process. Please remember to check and make sure your name is on the certificate of attendance. Some Regionals do not type the attendees name on the certificate and leave it up to the attendee to fill in the name. It also helps to send a flier from the conference along with the certificate. Most certificates of attendance only have the title of the conference and not the actual topics that were discussed. A title like "GI Potpourri" does not help the auditor decide if that program was in fact GI specific.

Following these few simple tips will expedite your request for GI recertification. Don't forget the deadline to apply for recertification is December 31, 2011.

Please take time to visit our new website and revisit it often. We are making it more user- friendly and have given it a more modern look.

*Sandra Brentnall RN, CGRN  
Newsletter Editor  
Board of Directors*

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### **Certification Has Many Benefits**

In 1992, I attended my first national SGNA meeting. As many attendees in the past have said, it was a bit overwhelming. There were topics and hands-on training that I knew nothing about. I decided after that conference, in order to learn as much about GI as I could, I was going to take the board exam next year. During the next year, I studied, went to conferences, and learned from my peers as much as I could. I fortunately did pass my certification exam...whew! However, I discovered my journey did not end there.

I eventually learned that criticizing and being opinionated leads to being on the regional SGNA board. I have served on the regional board for 18 years and have loved every

minute of it. It also led to speaking opportunities and assisting with hands-on courses on both the regional and national levels. I participated on the SGNA education committee and many other projects within SGNA, which is a lot of fun by the way. I have become friends with GI nurses and vendors in my region and all across the country.

What does this all have to do with ABCGN? It demonstrates the importance and opportunities that being certified offers. Becoming certified and maintaining certification will open doors that you never thought existed or wanted. Yes, it may increase your income, but certification is personal and goes beyond money. You do it to demonstrate your expertise in your chosen profession. Your colleagues and patients recognize your dedication and expertise.

As many organizations strive or achieve magnet status, certification is a must. Organizations who evaluate hospitals and ambulatory surgery centers are looking to see if you have certified individuals. Why? Because:

- Certification validates your qualifications and your advanced competence.
- Certification demonstrates your professional aspirations and your desire to improve the quality of patient care and delivery of services.
- Certification rewards your continuing efforts to improve your knowledge and skills in your profession.
- Certification reflects your commitment in time, effort and expense to gastroenterology nursing.
- Certification assures professional recognition from your peers and colleagues.

I know that some nurses don't feel that certification is worth the price. I believe that without validation of your knowledge and skills, the years of on the job don't fully demonstrate your expertise. As we all know from experience, there are some who just do the time and are not really experts.

I encourage every GI nurse to become certified through mentoring and taking advantage of all the SGNA educational products as a resource. I challenge all of the certified GI nurses to mentor and encourage your colleagues in your department and region to become certified. You already know the benefits of certification.

Kendall Yoshisato, BA RN CGRN  
Board of Directors

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### **ABCGN Board Election Is Now Open**

As an ABCGN member, you have the privilege of voting in the 2012 Election! Your vote is very important, as the individuals elected will have a vital role in shaping the future of certification.

Two director positions are being filled in this election. The Nominations Committee and the Board of Directors is presenting the following slate of candidates:

**Leslie McRae-Matthews, MSN RN CGRN**  
**Laura Strohmeyer, RN CGRN**

**Kendall Yoshisato, BS MS RN CGRN**

Prior to voting, please take some time to review each candidate’s biographical information and essays, posted at [www.abcgcn.org](http://www.abcgcn.org).

The ABCGN Board of Directors serves a vital role in setting the strategic initiatives, operational goals, and exam and recertification policies and qualifications.

Election ballots will be accepted through Friday, January 13, 2012. **Cast your ballot by [clicking here](#).**

Voting instructions

Click on the link above and you will be taken to the ballot. Make your selections (you can vote for up to two candidates) and click on “Next.” You will be taken to a thank you page; just click done to finalize and submit your vote. At this point, you will not be able to make changes to your ballot.

Thank you for your continued support of ABCGN.

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**Spring Certification Exam Registration Window Open  
Register by February 29, 2012 to Take the Certification Exam in the Spring**

In today’s fast-paced, technology-driven healthcare field, it isn’t enough just to be a good nurse. To be competitive, you’ve got to keep up – and keeping up with modern nursing means getting certified. Encourage your staff and colleagues to register for the spring exam and get certified! The spring testing window runs from May 1-31, 2012. ABCGN holds one Paper & Pencil exam during the spring exam window. The exam will be given on Saturday, May 19, 2012 in Phoenix, AZ during the SGNA Annual Course.

Candidates can complete the application and submit payment all in one step with ABCGN’s easy to use registration system. This system completely replaces the paper applications; all candidates must apply online. Once the application window closes on February 29 at 5:00 pm Eastern Time, candidates will receive an email notice from our testing vendor, Castle Worldwide, with instructions on choosing a test site and date.

**Application Deadlines**

Candidates can apply for the exam during the three-month application window:

Spring 2012

Registration Window - Online	December 1, 2011 – February 29, 2012
Registration Deadline – Online	February 29, 2012 5:00 pm Eastern Time
Examination Administration Window	May 1 – 31, 2012
Paper & Pencil Exam	Saturday, May 19, 2012—Phoenix, AZ

**IMPORTANT NOTE: Once the application window closes, no further applications will be accepted for that testing cycle.**

For additional information on exam requirements and testing sites for the computer-based exam, please visit the ABCGN Certification Center at [www.abcgn.org](http://www.abcgn.org).

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### **ABCGN Implements Processing Fee for GI Specific Program Reviews**

Effective January 1, 2012, ABCGN will implement a \$25 processing fee for all GI Specific Program reviews. The ABCGN GI Specific Audit Committee reviews educational programs, previously approved by an ABCGN recognized provider of Nursing contact hours, to determine GI Specific content/contact hours.

All regions, hospitals, and vendor programs will need to be submitted electronically via the ABCGN web site. Along with the processing fee, the following information will be required. If you are submitting your program to SGNA for contact hour approval, you will NOT need to re-submit all the forms to ABCGN. You will just need to fill out the application and remit the processing fee.

1. Course Objectives
2. Content of the Program
3. Program Flyer
4. Name of accredited Contact Hour provider
5. Number of approved Nursing Contact Hours

Programs should allow 30 days for completion of the review. Additional information and the electronic submission form will be available on the web site on January 1, 2012.

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### **ABCGN Embarks on New Role Delineation Study**

ABCGN will be conducting a Role Delineation Study (Job Analysis) starting in January 2012. The purpose of the study is to identify the responsibilities of professional gastroenterology nurses nationally and develop a job related certification exam. Knowledge and skills of the gastroenterology nurse are reviewed in a 2 day meeting facilitated by our testing company in Raleigh, North Carolina. We have recruited our first 10 volunteers to serve on the Job Analysis.

The second step is for our testing company to develop a survey from the input of the Job Analysis Committee, which is then sent to SGNA licensed nurses to evaluate the tasks again. This will determine if the Domains and tasks remain, change, or will be deleted from the old test plan. The survey will be on-line sometime in April, 2012. Please take the time to fill out the survey. A large number of surveys will provide the best statistical analysis.

Next, ABCGN's Item Review Committee, which is involved with exam assembly every year, will be reviewing the item bank or bank of questions used for the exam, to assure that all the questions comply with the newly developed test plan. It will take this

committee an additional 3 days this summer to look at 500+ questions to assure that they are linked to the new test plan!

The entire process takes close to a year to complete. Our new exam will be ready in October 2012. If you are interested in volunteering for one of ABCGN's committees please fill out the designated form on the ABCGN website and indicate which committee you'd be interested in.

We are now recruiting 8 volunteers who have been certified 1-4 years to set the passing point in October, 2012 at a meeting in Raleigh, North Carolina. If you are specifically interested in this, please contact Nancy Eisemon, Item Development Manager, [njeisemon@comcast.net](mailto:njeisemon@comcast.net) for an application.

Nancy Eisemon, RN MPH APN/CNS CGRN  
Item Development Manager

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### **Nominations Sought for Focus on Excellence Award**

ABCGN is seeking nominations for its Focus on Excellence Award video. Sponsored by Cook Medical, the Focus on Excellence Award is a video presentation of a unique or creative educational program or outreach project or best practice that supports or makes a difference in the lives of your patients. In 2011, the Focus on Excellence video featured the excellent work being done at Jersey Shore Medical Center (watch the video at <http://www.abcgcn.org/AboutUs/FocusonExcellenceVideo.aspx>).

The Awards Committee is looking for nominations that are unique, something out of the ordinary that other GI units are not doing; something that really brings value to the patient or the procedure. This educational video will be previewed at the ABCGN Gala in May at the 2012 Annual Course. It is then posted on the ABCGN and Cook web sites to share with other GI teams.

For additional information and an application, please visit the web site at [www.abcgcn.org](http://www.abcgcn.org). If selected, your hospital/facility/unit must sign a legal release allowing filming and use of the video. Filming would take place during January-February. Upon completion, Cook will share the video footage with your facility. There is no requirement to use actual patients in the video.

This is a great opportunity to showcase GI nursing. Submit your applications to [info@abcgcn.org](mailto:info@abcgcn.org) by December 31, 2011.

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### **Planning Ahead for Certified Nurses Day**

Certified Nurses Day is celebrated annually on March 19<sup>th</sup>. AN ANCC staff member came up with the idea in 2008 and it became a reality. The date honors the birthday of Margretta "Gretta" Madden Styles, RN, EdD, FAAN. Dr. Styles, who died in 2005, was a

visionary in the field of nursing certification. Her work is known both nationally and internationally and has helped greatly in the advancement of nursing as a profession.

Certified Nurses Day is intended to recognize and celebrate board certified nurses and their contributions to advancing the practice of professionalism in nursing, higher standards of care, and better patient health outcomes. Themes for celebrating Certified Nurses Day should include professionalism, excellence, recognition, and service. The idea is to project certification to all staff in all areas of nursing. Encourage those who aren't certified to want to become certified!

Many ideas come to mind when planning a Certified Nurses Day celebration, including:

- Download free posters from the internet and put them up in your unit.
- Write letters to the editor of your local newspaper about being certified and what it means to you.
- Hold a luncheon or dinner with a special speaker.
- Wear your certification pins or ribbons that say "I'm Certified". ABCGN distributed 25<sup>th</sup> Anniversary pins to all certified GI nurses this past spring that read "You are being cared for by a certified GI Nurse". If you haven't been wearing yours, start!
- Encourage others to certify; provide mentoring groups to assist them along the path.
- Post a list of the certified nurses in your lobby for visitors to see; include a copy of the certification certificate.
- Have a contest for your staff and give out prizes.
- Give certificates of appreciation.

In addition to Certified Nurses Day which incorporates all certified nurses in all fields, the Society of Gastroenterology Nurses and Associates (SGNA) has identified the fourth Wednesday of every year as GI nurses and Associates Day. For 2012, the date is March 28<sup>th</sup>.

Celebrations specific to GI nurses and associates may include having a "Colon Cake". SGNA will include a cake decoration template with a mailing of the *SGNA News* in the spring. SGNA members will receive a copy of the GI Nurses and Associates Day poster for display.

Frequently endoscopy labs will have a GI health fair with posters and displays regarding many topics of endoscopy but particularly colon cancer. (March is Colon Cancer Awareness month). There might be an 'open house' to showcase your facility. Give-aways might include colon cancer fact sheets, "buddy bracelets", and the Blue Star colon cancer pins. Facilities may have a luncheon or a dinner meeting with a speaker providing a contact hour for education.

The SGNA Marketplace has many items suitable to give to the staff in appreciation of their service. These include lanyards and badge holders, just to name a few. SGNA also has available in the early spring a packet for promoting GI Nurses and Associates Day and the "Proud to Be GI Award". These packets include pins, certificates of appreciation, and thank you cards for the staff. Also in the packet are

nomination cards for a "Proud to be GI" member on your staff. . Follow the SGNA web site for updates as to when the kit will be available.

There are many ways to celebrate Certified Nurses Day and/or GI Nurses and Associates Day. The important thing is to celebrate! Let your staff know they are all valued for the impact they have as a member of your team. March will be here before we have a chance to hardly blink. So, don't delay. Start planning. Ready, set, go!

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### **Nominations Sought for ABCGN Awards**

Each year ABCGN seeks to recognize those nurses and facilities who have demonstrated commitment to excellence by validation of qualifications through certification. The awards are presented at the Gala Awards Banquet during the SGNA Annual Course. Nominations are due February 15, 2012.

#### ***Excellence in Professionalism Award***

- Eligible nurses are certified in gastroenterology by February of the year in which they are nominated.
- Facility is a hospital based endoscopy unit, ambulatory care center, outpatient surgical center, or gastroenterology office
- **50% or greater of the nurses are certified in gastroenterology**

The manager/charge nurse of the facility must have the nomination form validated by his/her supervisor attesting to the number of employees working in the facility.

#### ***Certified GI Professional of the Year Award***

The ***Certified GI Professional of the Year Award*** recognizes those who demonstrate commitment and leadership among colleagues and patients to enhance the practice of gastroenterology nursing.

A nominee must be...

- A current member of SGNA
- Currently employed as a care provider in gastroenterology nursing
- Certified for a period of 3 years

**Nominations must be received at ABCGN headquarters by February 15.**

Download forms at [www.abcgcn.org/resources/awards.cfm](http://www.abcgcn.org/resources/awards.cfm)

For information contact ABCGN Headquarters at [info@abcgcn.org](mailto:info@abcgcn.org)

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#### **Criteria Expanded for Outstanding Region of the Year Award**

In response to feedback from many of our certified nurses, the ABCGN Board has expanded its criteria for the Outstanding Region of the Year Award. The new criterion follows:

- Percentage of newly certified members and members re-certified within the past year

- Region's involvement with promoting GI certification (i.e.)
  - Certification study groups
  - Scholarship / assistance with cost of certification / recertification
  - Presentation / poster on the value of certification at education meeting
- Number of members attending ABCGN Item Writers Workshop (*within past 2 years*)
- Number of continuing education hours offered past year and number that were GI specific
- Involvement in ABCGN committees (*within past 2 years*)
- Regional promotion of GI Nurses and Associates Day (***provide specific examples***)
- Community service and legislative involvement (***provide specific examples***)
- Region's involvement in SGNA House of Delegates and /or national committees

Additional information and applications are available on the website at [www.abcgn.org/resources/awards](http://www.abcgn.org/resources/awards). Nominations are due February 15, 2012. The award will be presented during the ABCGN Gala in Phoenix, AZ at the SGNA Annual Course.

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### **Scholarships Available for Certification and Recertification**

Is 2012 your year to recertify? Are you or one of your nursing colleagues planning to take the certification exam in the spring? If so, you should apply for the ABCGN certification/recertification scholarships!

The American Board of Certification for Gastroenterology Nurses awards scholarships in the spring and fall to aid candidates with financial assistance for certification and recertification. The next deadline for application is December 15<sup>th</sup>. This award can be used for either exam – pencil/ paper or the computer based test. Recertification scholarships are awarded to candidates in the year eligible for recertification. All candidates must meet eligibility criteria. The total number of grants is based upon funds available.

It costs nothing to apply! Applications are located on the ABCGN website at [www.abcgn.org](http://www.abcgn.org) under the Resources tab. Complete the application and email ([info@abcgn.org](mailto:info@abcgn.org)) or fax (312-673-6723) it to headquarters by the December 15 deadline. All applicants will be notified of their scholarship status by February 1, 2012.

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### **Hot Off the Press: New Certification Study Manual Available**

Enhance your studying as you prepare for the ABCGN certification exam with the *GI/Endoscopy Nursing Review: Certification Study Manual*. Designed to help you plan and prepare for certification, this manual represents a comprehensive collection of gastroenterology topics from anatomy and physiology, GI disease process, infection prevention measures, pharmacology, therapeutic endoscopy techniques and much more. After each section, check your comprehension with module review questions. Other highlights of the manual include the Time Study Manager to keep you on track

with key dates in your preparation and building blocks for sound study skills, pre-assessment questions to test your knowledge before you begin your study plan and post-assessment questions to see your progress after the review.

Price is \$75 for SGNA members and \$150 for non- SGNA members. To order, please visit the SGNA marketplace at [www.sgna.org/marketplace](http://www.sgna.org/marketplace)

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### **Public Member Brings Transparency to Board**

In many organizations, the Board of Director's debates the need for a public member on their boards. For many, the decision is whether or not to add members when an area of expertise is needed. In many cases, this could be an expertise in finance, legal, fundraising, or government issues. The other side is to have a public member who has no other role than to be present at the board meetings, serving for the purpose of keeping the organization transparent. Sometimes these members can be disruptive because they believe their duty is to find all the wrongdoings of the board. The ABCGN board has chosen to have a public member. Our public board member is Anne Ragsdale from California. Anne is a retired school teacher who is serving her second term on the ABCGN board. Over the past 3 years, I have learned that Anne loves art and she continues to volunteer with children at a local art studio. She enjoys traveling to different places, which is great as a member of the board.

Anne became interested in serving on the ABCGN board thanks to Ann Hayes, our former President. The public member position on the board was not filled despite the decision to have one. Anne, after gaining her understanding of ABCGN, has fulfilled her role by actively keeping the board centered on the issues at hand. Although she has no expertise in GI nursing, she brings her years of teaching experience in problem solving, creative thinking, and patience to the board. She has always spoken her mind and believes truly in the mission of ABCGN.

I want to thank Anne for volunteering to be on our board of directors. I know that venturing out of your area of knowledge and expertise can be intimidating, but she brings a different perspective to our board. This is important when the board is making some difficult decisions and sometimes we can be a little closed minded or narrow in our vision.

Kendall Yoshisato, BA RN CGRN  
Board of Directors

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### **ABCGN Toll Free Number**

Now it's easier than ever to reach ABCGN directly. ABCGN now has its own toll free number.

855-25-ABCGN or 855-225-2246

It may take some time for the new number to make its way into our memory, so you can still reach us by using the SGNA number.

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## **American Board of Nursing Specialties (ABNS) Award for Nursing Certification Advocacy**

Do you promote specialty nursing certification? Does your organization, including but not limited to hospitals, health systems, hospices, visiting nurses associations, ambulatory care clinics, occupational health and school settings, free standing facilities, a unit, and division, demonstrate or conduct activities that advance the cause of specialty nursing certification? If you answered “yes” to either of these questions, you should consider self-nomination for the Nursing Certification Advocacy Award.

Since the inception of this award, ABNS has had the privilege to recognize seven outstanding departments or organizations who advocate for specialty nursing certification:

- 2003 Genesis Medical Center, Davenport, IA
- 2004 Avera McKennan Hospital and University Health Center, Sioux Falls, ND
- 2005 Saint Peter’s University Hospital, New Brunswick, NJ
- 2006 4th Floor, Surgical, Scripps Memorial Hospital, La Jolla, CA
- 2007 Robert Packer Hospital, Sayre, PA
- 2008 Orlando Regional Healthcare, Orlando, FL
- 2009 St. Mary’s Medical Center, Evansville, IL
- 2010 Duke University Health System, Durham, NC
- 2011 East Jefferson General Hospital Critical Care Division, Metairie, LA

This is an opportunity to be recognized for the many ways in which you support and recognize your certified nurses. The application is due by January 29, 2012 and is available on the ABNS website, [www.nursingcertification.org](http://www.nursingcertification.org).

The Award recipient is selected by the ABNS Awards and Recognition Committee in the spring of each year. Arrangements will be made with the recipient organization for a member of the ABNS Board of Directors to personally present the Award. The Award consists of a beautifully framed plaque and engraved statuary.

For more information, call ABNS at (330) 995-9172 or email [abns@nursingcertification.org](mailto:abns@nursingcertification.org).

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### **2011 Certificants**

ABCGN congratulates all those who certified this year. ABCGN had 451 candidates receive their CGRN in 2011. This represents a passing rate of 86%.

Congratulations to our newly certified members who passed the Fall certification exam:

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- Shelia Rose Agpoon, RN BSN CGRN
- Eugene Albert, BSN BS RN CGRN
- Maricar Alegre, BSN RN CGRN
- Danielle Allen, RN CGRN
- Sue Arroyo, ADN RN CGRN

Janis Arnold, BSN CGRN  
Diane Ball, ADN CGRN  
Selma Banda, RN CGRN  
Jennifer Barnes, BSN RN AANC CGRN  
Jane Beaumont, RN CGRN  
Josefina Bernstein, RN CGRN  
Misty Bever, ADN CGRN  
Barry Bigelow, BSN CGRN  
Linda Billings, BSN RN CGRN  
Pamela Birkholtz, BSN CGRN  
Janilee Bishop, RN CGRN  
Maureen Bohmbach, RN CGRN  
Leshia Boucher, RN CGRN  
Jenny Bowers, BSN RN CNOR CGRN  
Lisa Braden, RN CGRN  
Deborah Bemmer, RN CGRN  
Sandra Bufalini, DIPL RN CGRN  
Hawanya Butler, RN CGRN  
Margrit Byrd, BSN RN CGRN  
Carla Camkpbell, BSN RN CSSBB CGRN  
LuAnn Canale, RN CGRN  
Niki Canfield, RN CGRN  
Jennifer Carlson, BSN RN CGRN  
Kristin Carpenter, BA BSN RN CGRN  
Kerrin Carruthers, RN CGRN  
Valerie Cassidy, RN CGRN  
Mayda Castaneda, RN CGRN  
Paul Catterson, BA CGRN  
Kyoung Chung, RN CGRN  
Angela Ciavatta, RN CGRN  
Kathryn Clancy, BSN RN CGRN  
Eileen Clouse, BSN RN CGRN  
Cheryl Cole, BSN CGRN  
Carol Collins, RN CGRN  
Cecilia Cook, BSN RN CGRN  
Judith Currier, BSN RN CGRN  
Carolee Czarnecki, BSN RN CGRN  
Maureen Dabbs, RN CGRN  
Debbie Davis, RN CGRN  
Norah Deanes, RN CGRN  
Donald Dick, BS BSN RN CGRN  
Maryann Dierolf, ADN CGRN  
Barbara Doane, BSN RN CGRN  
Brenda Donah, RN CGRN  
Donna Dorsey, RN CGRN  
Patricia Doucette, DIPL RN CGRN  
Barbara Dudden, BSN RN CGRN  
Charles Edwards, RN CCRN CGRN  
Jennifer Eley, BSN RN CGRN  
Susan Fahlgren, RN CGRN  
Peggy Fisher, DIPL RN CGRN  
Delphia Foley, RN CGRN  
Kathleen Fonti, DIPL CGRN  
Mary Fortune, RN CGRN  
Dixie Fowler, ADN CGRN CNOR RN  
Marianne Franovic, ADN RN CGRN

Matthew Freeman, ADN CGRN  
Heidi Friesen Wutzke, BSN CGRN  
Tracie Funk, ADN CGRN  
Norma Gambrel, BSN RN CGRN  
Linda Gauthier, RN ADN CGRN  
Christina Gavriles, BSN RN CGRN  
Timothy Gebhart, BSN CGRN  
Eugenia Vervasi, ADN BS RN  
Glenda Giles, ADN CGRN  
Lori Gokee, RN CGRN  
Cecilia Gordnier, ADN CGRN  
Rachel Gregoroff, BSN RN CGRN  
Paula Gyimesi, BSN RN CGRN  
Catherine Hall, ADN CGRN  
Linda Halpern, RN CGRN  
Delores Halter, BSN RN CGRN  
Loralie Held, BSN RN CGRN  
Michelle Henry, RN CGRN  
Raquel Hernandez, ADN RN CGRN  
Diane Hicks, RN CGRN  
Darlett Holm, ADN CGRN  
Shannon Hovarth, RN CGRN  
Suyi Huang, RN CGRN  
Rachel Hughes, RN CGRN  
Wendy Imler, RN CGRN  
Karla Ingram, ADN CGRN  
Karen Jablon, BSN RN CGRN  
Johnny Jennings, ADN BA CGRN  
Gretchen Johnson, BS ADN RN CGRN  
Vicki Johnson, RN CGRN  
Amy Jones, AS CGRN  
Ellen Jones, RN CGRN  
Shannon Kauffman, BSN RN CGRN  
Kathy Kellemeier, RN CGRN  
Lisa Kelley, RN CGRN  
Rosemary Kellogg, ADN RN CGRN  
Ruth Kelloway, RN CGRN  
Jennifer Kempel, BSN RN TNS PHRN CGRN  
Lois Kertz, RN BSN CGRN  
Jennifer Kilis, RN CGRN  
Glenda Kleppinger, BS RN CGRN  
Susan Kocher, RN CGRN  
Debra Kotulock, ADN BSN RN CGRN  
Donna Kraynak, DIPL RN CGRN  
Jacqueline Labate, DIPL RN CGRN  
Deanna LaCosse, BSN CGRN  
Latrice Lara, RN BSN CGRN  
Stacia Lee, RN CGRN BSN MBA  
Dawn Leiva, RN CGRN  
Jessica LeMaster, ADN CGRN  
Jojie Lim, BSN RN CGRN  
Natalie Linahan, BSN RN CGRN  
Anthony Lopez, BSN RN CGRN  
Megaan Lorenzen, RN BSN MSN CGRN  
Jennifer Loyal-Mucciacciao, RN CGRN  
Brenda Lynch, DIPL CGRN

Mary Machicao, RN CGRN  
Donna Madeira, BS CGRN  
Sara Marshall, BSN BS RN CGRN  
Patricia Mathews, DIPL CGRN  
Jeanne McBride, BSN CGRN  
Bobbie McCloud, RN CGRN  
Christina McKeon, MSN RN ANP-C CGRN  
Betty McMurry, BSN CGRN  
Kinsey Medina, BSN RN CGRN  
Elizabeth Mercado, BSN RN CGRN  
Andrea Merritt, BSN RN CGRN  
Pilly Morales-Mateo, BSN CGRN  
Patricia Morris, BSN RN CGRN  
Kathleen Morse, BSN RN CGRN  
Sherri Mothershead, ADN CGRN  
David Naranjo, ADN BS CGRN  
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